

NASW-ILLINOIS CHAPTER BOARD OF DIRECTORS

2022

Leadership Recruitment Packet and Description



 **N A S W** · ILLINOIS CHAPTER
National Association of Social Workers

NASW-Illinois Chapter
312.435.2100
www.naswil.org

AS A MEMBER OF NASW,

I wanted a deeper understanding as to how the association operated as well as how they play an integral role in the social work profession. As a board member I have gained a wealth of knowledge about this profession, a stronger understanding of the importance of the association, and best of all, I have been able to meet many amazing social workers along the way.



—KENNA DUNLAP JOHNSON,
NASW-ILLINOIS CHAPTER
PRESIDENT

JOIN THE NASW-ILLINOIS BOARD OF DIRECTORS

Do you want to make a difference for social workers in Illinois and beyond? Do you have expertise in a particular method or field of social work practice? Do you have a unique perspective that you believe is under-represented? Joining the NASW-Illinois Chapter Board of Directors is a great way to implement change, share your knowledge, and voice your opinions!

WHAT DO BOARD MEMBERS DO?

- Represent the NASW-Illinois Chapter membership
- Bring professional issues or concerns of their constituents to the board
- Attend quarterly board meetings (virtual and face-to-face)
- Keep constituents aware of upcoming events
- Help with planning of local networking and continuing education events



TRAVEL COSTS A CONCERN?

- Board meetings are held only once a quarter
- Travel and lodging are reimbursed*

**Due to current social distancing efforts, all board meetings will take place live virtually.*

TOP SIX REASONS TO BECOME AN NASW-ILLINOIS CHAPTER BOARD MEMBER!

1. MAKE A DIFFERENCE

Take an active role in a professional organization striving to make an impact on social policies that affect social workers statewide.

2. CUTTING EDGE

Be on the cutting edge of emerging social work trends. Learn more about new methodologies that are being developed in the field.

3. NETWORKING

Network with social work leaders and members around the state. Build up your list of contacts as well as advance your own professional standing.

4. VISIBILITY

Bring visibility and exposure to your organization and/or practice.

5. LEADERSHIP DEVELOPMENT

Develop and apply your leadership skills.

6. FREE CEUs

Board members earn free CEUs for the educational content that's presented at NASW-Illinois board meetings.

Know someone you think should be on the NASW-Illinois Board of Directors?

Think you're a perfect candidate for leadership?

Go to www.naswil.org and submit a nomination form today!

2022 OPEN POSITIONS:

Officer Positions*:

- President-Elect (One-year term followed by two-year term as president)
- Secretary (Two-year term)

Non-Officer Positions:

- Calumet District Chair (Two-year term)
- Chicago District Chair (Two-year term)
- Jane Addams District Chair (Two-year term)
- Southern District Chair (Two-year term)
- Member At-Large (Two-year term)
- Graduate Student Representative (One-year term)
- Undergraduate Student Representative (One-year term)

FORM REQUIREMENTS:

- Personal statement (150–250 words)
- Brief nominee bio (150–250 words)
- Headshot of nominee (JPEG or GIF only)

**Officer positions must have at least one year prior experience serving on the NASW-Illinois Chapter Board of Directors*

Become a leader in
YOUR professional association!
Go to www.naswil.org and
submit a nomination today!

*Serving on the board
has provided me*

**A PROFOUND
OPPORTUNITY
TO MEET
OTHER
PASSIONATE
SOCIAL
WORKERS!**

*In my role I've been able
to expand my professional
experience through meeting
passionate persons willing to
share their expertise through
hosting network events!*



—MICHAEL MALLORY, LCSW,
CHICAGO DISTRICT CHAIR

DEADLINE: March 1, 2022

ELECTION: April 1–30, 2022

"NASW-IL board members embody servant leadership. The opportunity to advocate for the needs of our professionals has been humbling."

HAVING A BIRD'S EYE VIEW OF THE IMPACT OF SOCIAL WORKERS ACROSS THE STATE HAS BEEN INSPIRING.

I couldn't imagine a better group with whom to share the view!"



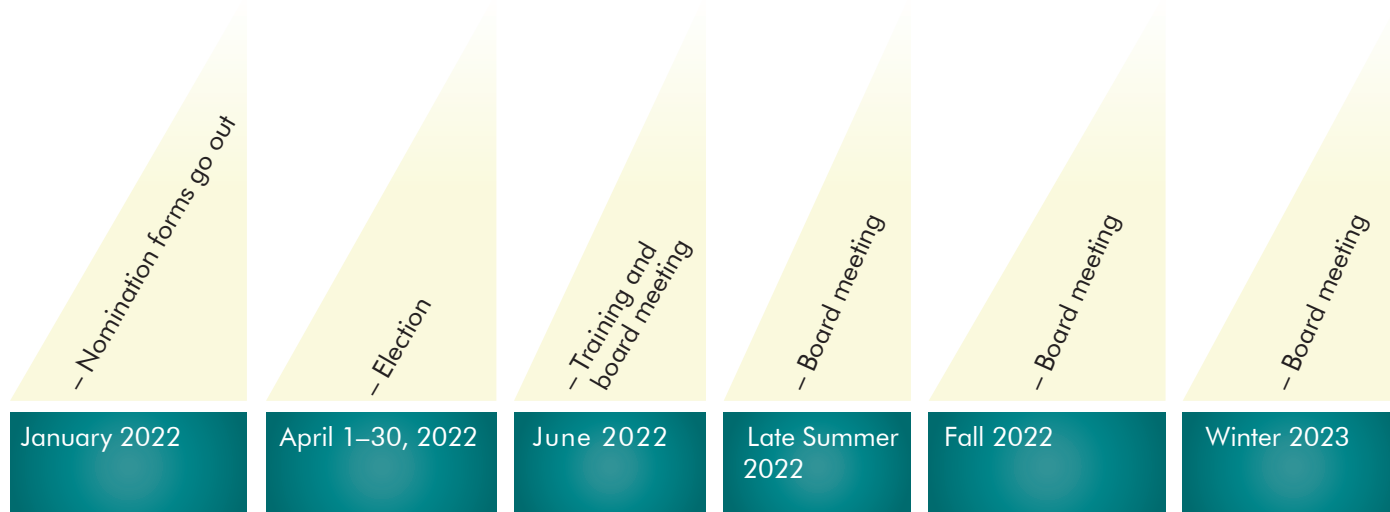
—ADANA CRANFIELD, MSW,
LCSW, MEMBER AT-LARGE

You've already got what it takes to be an NASW-Illinois Chapter Board Member—now take the next step!

POTENTIAL NASW-ILLINOIS BOARD MEMBERS SHOULD:

- Be an NASW member in good standing
- Desire to make a contribution to the association and society
- Support the NASW-Illinois Chapter mission: *To support, promote, and advocate for professional social work practice, social work practitioners, and the social work profession to improve the quality of life in Illinois.*
- Serve the organization as a whole rather than any special interest group or constituency
- Exercise power in the interest of the association and not in their own interest or the interest entity or person
- Participate in the decisions of the board and be well informed as to data relevant to discussions
- Exercise leadership and undertake special assignments willingly and enthusiastically
- Maintain confidentiality of the board
- Participate with organization and promotion of NASW-Illinois Chapter and district events and conferences
- Demonstrate:
 - Sensitivity to member views
 - Foresight about the association's professional issues
 - Knowledge of the association's strategic goals and objectives
 - Awareness of ethical implications
- Devote the necessary time for meetings (Four board meetings annually)
- Travel to essential NASW-Illinois activities (Travel and lodging are reimbursed)
- Read and respond to materials, reports, and analyses of the association in a timely manner
- Work with people with diverse points of view and life experiences
- Encourage membership to NASW-Illinois among social work colleagues

WHAT TO EXPECT? A TIMELINE FOR POTENTIAL BOARD MEMBERS



CHAPTER OFFICER POSITIONS

PRESIDENT:

The chapter president is the presiding officer of the NASW-Illinois Chapter Board of Directors and Executive Committee, and an ex-officio member of all committees. The president represents the NASW-Illinois Chapter Board of Directors between its meeting and reports to the board on all important interim actions. In consultation with the board of directors, the president designates appropriate officer responsibilities as well as committee, taskforce, district, and other appointments, and is available to consult with staff.

Prerequisite:

- President candidates must have at least one year prior experience serving on the NASW-Illinois Chapter Board of Directors.

Responsibilities:

- Serves as member of the board of directors and the Executive Committee
- Performs duties which may include serving as chairperson on one or more of the association's committees
- Represents the chapter with other associations or organizations

Expectations:

The president must exhibit a demonstrated commitment to the profession and extensive leadership experience. Time involved includes attendance at chapter board meetings; Executive Committee meetings; statewide conferences along with other committees and task force meetings; and national meetings including the Annual Leadership Meeting and Delegate Assembly (every three years) and other trainings.

Length of Term:

Three years (two as president, one year as president-elect)

PRESIDENT-ELECT:

The president-elect shall be elected one year in advance of assuming the duties of president. He/she fulfills the duties of the president in the event of absence or disability and assumes the presidency upon the president's resignation or inability to discharge the office.

Prerequisite:

- President-elect candidates must have at least one year prior experience serving on the NASW-Illinois Chapter Board of Directors.

Responsibilities:

- Serves as member of the board of directors and the Executive Committee
- Performs duties assigned by the president which may include serving as chairperson on one or more of the association's committees
- Assists the president in the performance of his/her duties whenever requested to do so
- Attends special meetings as requested by the president
- Represents the chapter with other associations or organizations as requested by the president

Expectations:

The president-elect must exhibit a demonstrated commitment to the profession and extensive leadership experience. Time involved includes attendance at chapter board meetings; Executive Committee meetings; statewide conferences along with other committees and task force meetings; and national meetings including the Annual Leadership Meeting and Delegate Assembly (every three years) and other trainings.

Length of Term:

Three years (one year as president-elect, two as president)

*Serving on the board
has given me a deeper
understanding of all the
incredible ways in which*

SOCIAL WORKERS ARE IMPROVING THE STATE OF ILLINOIS.

*As our profession grows and
changes, it's a real privilege
to be able to advocate for
fellow social workers, connect
folks to one another, and
support new initiatives.*



—ALISON LEIPSIGER, MSW, LSW,
VICE-PRESIDENT FOR BUDGET
AND FINANCE

Being a part of NASW leadership has afforded me the opportunity

to **ENHANCE
MY OWN
LEADERSHIP
SKILLS,
BUILD
COMMUNITY**

among social workers in my district, and build collaborative relationships with social workers who share similar interests in the field.



—LATESHA NEWSON, MSW, LCSW,
CALUMET DISTRICT CHAIR

CHAPTER OFFICER POSITIONS

VICE PRESIDENT FOR BUDGET AND FINANCE:

The vice president fulfills the duties of the president in the event of absence or disability and assumes the presidency upon the president's resignation or inability to discharge the office.

Prerequisite:

Vice president candidates must have at least one year prior experience serving on the NASW-Illinois Chapter Board of Directors

Responsibilities:

- Serves as a member of the board of directors and the Executive committee
- Oversees the chapter Diversity Plan
- Serves as the primary liaison between the NASW-Illinois Chapter Board of Directors and the executive director on the financial matters of the chapter, including the review of the chapter's budget and financial reports with the chapter board

Expectations:

The vice president should have knowledge and experience in nonprofit/association financial matters. The vice president should also have knowledge of and commitment to the needs of the NASW-Illinois Chapter leadership.

Length of Term:

Two years



Become a leader in
YOUR professional association!

SECRETARY:

The secretary is responsible for the NASW-Illinois Chapter Board of Directors and Executive Committee minutes, as well as for the nonfiscal records of the chapter.

Prerequisite:

Secretary candidates must have at least one year prior experience serving on the NASW-Illinois Chapter Board of Directors

Responsibilities:

- Attends all meetings of the board of directors, Executive Committee, and keeps a record of all proceedings
- Ensures that all nonfinancial records of the chapter are kept in order in coordination with chapter staff
- May serve as chairperson of one or more associations or committees if requested by the president
- Ensures that copies of the minutes of each meeting are provided to the president and other officers and directors as appropriate
- Maintains current copies of the bylaws for use by the president and the board

Expectations:

The secretary should have knowledge of and commitment to the NASW-Illinois Chapter mission.

Length of Term:

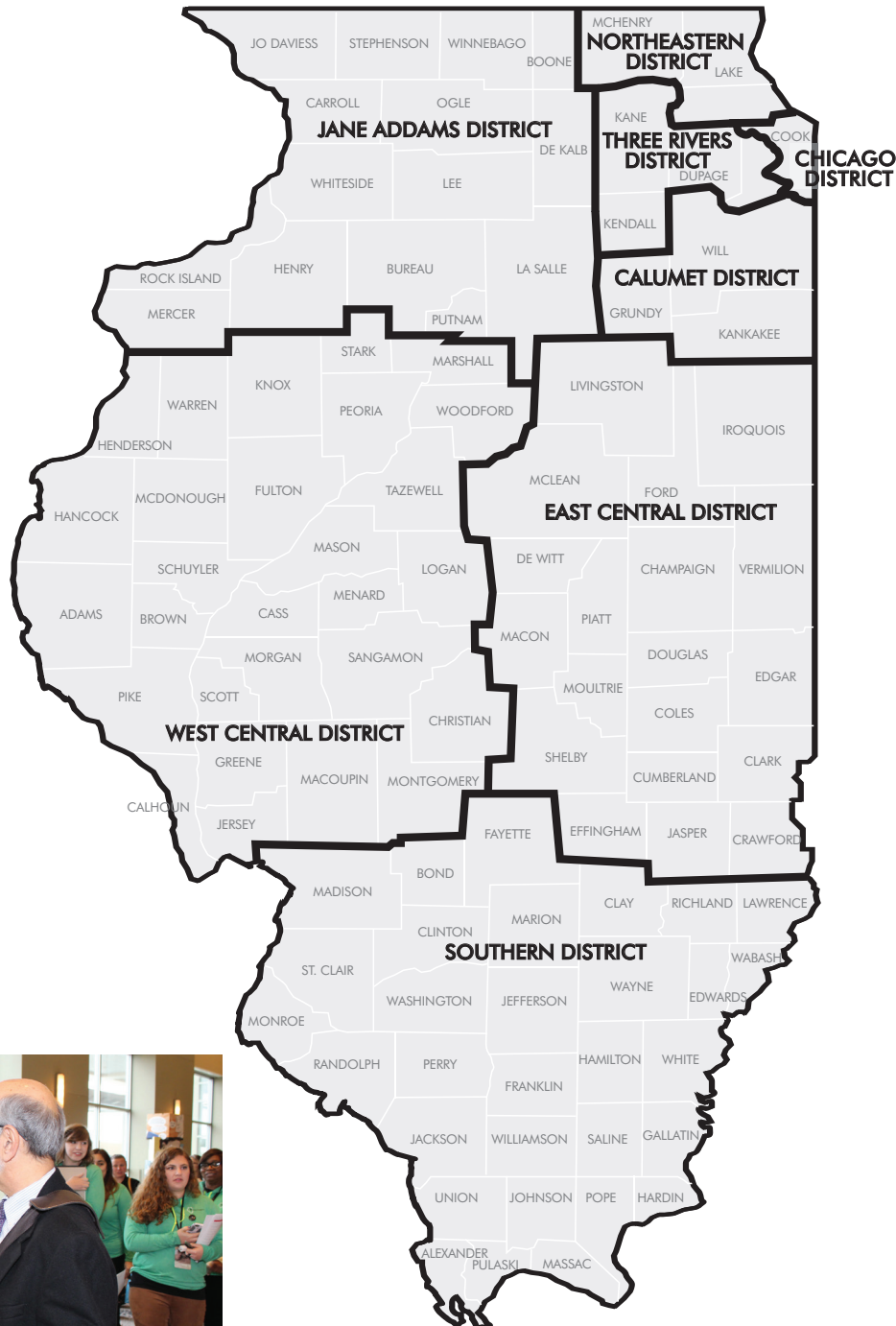
Two years

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submit a nomination today!

DISTRICT CHAIR REGIONS

EIGHT DISTRICTS

- Northeastern District
- Three Rivers District
- Calumet District
- Chicago District
- East Central District
- Jane Addams District
- Southern District District
- West Central District



As a board member, I've had an opportunity to examine, challenge, and increase my knowledge of the critical needs of the social work profession from a lens of collaboration and partnership with other thought leaders who are exuberant about making a real impact on the field and the commitments we have to individuals, families, and the community.

I AM SO PROUD TO BE PART OF A BOARD

where the work is centered, and I have a role of reimagining advocacy, addressing constituent concerns through policy development /review, and professional networking in a meaningful way. It's been a great experience!



—LATASHA ROBERSON-GUIFARRO, MSW, MEMBER AT-LARGE



Serving on the board presents a
UNIQUE LEADERSHIP OPPORTUNITY for social workers
 to share their practice and
 policy expertise with the
 association and the profession.



—JOEL L. RUBIN, MSW, ACSW,
 CAE, EXECUTIVE DIRECTOR

DISTRICT CHAIR POSITIONS

DISTRICT CHAIRPERSON:

The district chairperson is responsible for representing the interests of his/her district members to the board of directors as well as communicating chapter board processes and decisions to his/her district's membership. The district chairperson is also responsible for carrying out chapter-wide initiatives as developed by the board of directors and local leadership.

Responsibilities:

- Represents the district
- Attends all board of directors meetings and conducts the business of the chapter in accordance with chapter bylaws
- Participates in the decision-making process to fulfill the mission of the chapter
- Interprets board process and decisions to chapter membership
- Serves on other committees as requested by the president
- Organizes programs of interest to NASW-Illinois Chapter members
- Organizes legislative support on various issues
- Prepares quarterly written reports on district activity for the board of directors
- Participates in quarterly district chair conference calls
- Participates in recruitment and leadership development efforts in coordination with chapter office and district nominations committee
- Attends chapter annual meetings and CEU events in the district and related social work organizations' conferences as a representative of NASW-Illinois
- Represents the president as requested
- Fulfills other duties as assigned by the president
- Organizes political support for the campaign of NASW-Illinois–endorsed candidates
- Able to utilize technology to communicate with district members via monthly website updates and e-mail blasts

Expectations:

The district chairperson should have knowledge of and commitment to the NASW-Illinois Chapter mission. Leadership ability and an expertise in chapter affairs is required.

Length of Term:

Two years

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MEMBER AT-LARGE:

The member at-large position serves on the Executive Committee as board representative and assists district chairperson with planning networking and continuing education events in region.

Responsibilities:

- Attends all board of directors meetings and conducts the business of the chapter in accordance with chapter bylaws, and chapter expectations of district's board
- Provides additional representation of the district by providing expertise and information to the district chairperson on district demographics, particularly with regard to its racial/ethnic make-up, geographic distinctions, economic and political climate, and agency and service trends
- Participates in the decision-making process to fulfill the chapter mission
- Works with district chairperson and District Leadership Council to organize programs of interest to NASW-Illinois members, legislative support on various issues, and political support for the campaigns of NASW-Illinois-endorsed candidates
- Provides input, when requested by the district chairperson, for the preparation of written reports on district activity for the board of directors
- Represents the president as requested
- Fulfills other duties as assigned by the president
- Serves on other committees as requested by the president
- Provides support to the district chairperson in the fulfillment of the chairperson's duties as time and resources permit

Expectations:

The member at-large should have knowledge of and commitment to the NASW-Illinois Chapter mission as well as leadership ability.

Length of Term:

Two years

BSW AND MSW STUDENT REPRESENTATIVE:

The BSW and MSW student representatives are responsible for representing the interests of his/her student members at the BSW and MSW level to the board of directors as well as communicating chapter board processes and decisions to his/her student membership.

Responsibilities:

- Attends all board of directors meetings and conducts the business of the chapter in accordance with chapter bylaws
- Participates in the decision-making process as requested by the president
- Serves on other committees as requested by the president
- Interprets board policies and decisions to student membership
- Identifies issues and concerns of students, and advocates on students' behalf
- Coordinates information-sharing through student social work associations/organizations and the NASW-Illinois Student Network

Expectations:

The student representative should have knowledge of and commitment to the NASW-Illinois Chapter mission as well as leadership ability.

Length of Term:

One year

"I joined the board as an opportunity to grow in professionalism, hoping to catch a glimpse of social work in action beyond my university setting. After just one meeting of the board,

**I AM
INSPIRED
BY THE
FRIENDLINESS,
PASSION,
AND
EXPERTISE**

of these leaders in my state."



—VALERIE NORCROSS,
UNDERGRADUATE STUDENT
REPRESENTATIVE